Nest Publication Scheme

The Information Commissioner's Office has defined a model publication scheme that all public authorities should follow, and has issued guidance on what information should be published. There are seven classes of information within the scheme and these are described below:

	Class	Section	Description	How to get information
1	Who we are and what we do	Roles and responsibilities	Biographies of the Chair and other members of the Board who set the strategic direction and objectives of Nest are available on the Nest website.	Board Members | About Nest Corporation | Nest Pensions
			Biographies of the Executive Team responsible for the day-to-day management of Nest Corporation and the Scheme are available on the Nest Website.	Executive team | About Nest Corporation | Nest Pensions
		Organisational Structure	The Nest Corporation Governing Body (NCGB or Board) is responsible for governing Nest Corporation. Nest Corporation must take decisions drawing on two key sources of power: the Pensions Act 2008, which sets out its functions and powers as a Body Corporate and the Scheme Order and Rules, which sets out its powers as a Trustee. Please see the adjacent links to the Pensions Act 2008 and the Scheme Order and Rules.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/pensions-act-2008.pdf Order and rules | About Nest Corporation | Nest Pensions
			A high-level organisational structure as at 31 March 2026 is detailed on page 60 of the Corporation Annual Reports and Accounts 2025-26.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
			The terms of reference of the Governing Body sets out its roles and responsibilities and is available on the Nest website.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporation-governing-body2.pdf
			The terms of reference for the Governing Body's Sub Committees set out their roles and responsibilities and is available on the Nest website.	https://www.nestpensions.org.uk/schemeweb/nest/nestcorporation/who-runs-nest/trustee-members/trustee-committees.html
		Information relating to the legislation relevant to the Nest Corporations	Nests Order and Rules are available on the Nest website.	Order and rules | About Nest Corporation | Nest Pensions
		Information relating to organisations with which Nest Corporation works in partnership	The Department for Works and Pensions (DWP) is the sponsoring government department for Nest Corporation. The Framework Agreement governing this relationship is available on the Nest website under the section *General Information about the Scheme*.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-framework-document-signed-effective-March-2026.pdf
			Nest Corporation, as trustee of the pension scheme, has a number of key business partners. These include TCS, who administer the scheme, and Northern Trust, who provide fund administration and custodian services.	Tata Consultancy Services: Driving Innovation and Building on Belief (tcs.com) Northern Trust | Guided by service, expertise and integrity
		The locations and contact details for Nest	Nest's contact details are available on the Nest website.	Contact us | Support | Nest Pensions
2	What we spend and how we spend it	Financial statements, budgets and variances	See Annual Report and Accounts for 2025-26	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
			See Annual Report and Accounts for 2024-25	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2024-25.pdf

	Class	Section	Description	How to get information
			See Annual Report and Accounts for 2023-24	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2023-24.pdf
			See Annual Report and Accounts for 2022-23	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf
			See Annual Report and Accounts for 2021-22	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf
			See Annual Report and Accounts for 2020-21	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf
			See Annual Report and Accounts 2019-20	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf
			See Annual Report and Accounts 2018-19	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf
			See Annual Report and Accounts 2017-18	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf
			See Annual Report and Accounts 2016-17	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf
		Capital programme	Information about Nest's capital expenditure is included in our Annual Report and Accounts 2025-26	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
		Financial audit reports	Nest's reports and accounts are subject to audit by the National Audit Office (NAO). A statement from the Comptroller & Auditor General at the NAO is included in the Annual Report and Accounts.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
		Senior staff and board members' allowances and expenses	Details of the Governing Body and Chief Executive's remuneration and expenses are included in the annual report and accounts every year. The disclosures relate to Nest Corporation Board Members and the Chief Executive, these being the only individuals that make decisions spanning the entire organisation.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
		Pay and grading structures	Information about pay grades and pay ranges are not currently available. Requests for information should be sent to:	Freedom of Information Act | About Nest Corporation | Nest Pensions
		Procurement and tendering procedures	Details of procedures used for the acquisition of goods and services and contracts currently available for public tender and key contracts awarded is on the Nest website.	Procurement | About Nest Corporation | Nest Pensions
		Financial statements for projects and events	Nest Corporation's Annual Report and Accounts includes information on the corporation's operating expenses. If a more detailed breakdown of costs is required, this should be requested from the FOI Officer.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
3		Strategic plans	Nest Corporation Corporate Plan 2025-2028	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan25-28.pdf

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What our priorities are and how we are doing		Nest Corporation Corporate Plan 2024-2027	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan24-27.pdf
		Nest Corporation Corporate Plan 2023-2026	https://nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-23.pdf
		Nest Corporation Corporate Plan 2022-2025	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-plan-22.pdf
		Nest Corporation Corporate Plan 2021-2024	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2021.pdf
		Nest Corporation Corporate Plan 2020-2023	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2020.pdf
		Nest Corporation Corporate Plan 2019-2022	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2019.pdf
		Nest Corporation Corporate Plan 2018-2021	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Corporate-plan-2018.pdf
		Nest Corporation Corporate Plan 2016-2019	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2016-2019.pdf
		Nest Corporation Corporate Plan 2014-2017	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-corporate-plan-2014-17.pdf
		Nest Corporation Corporate Plan 2013-2016	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-corporate-plan-2013-2016.pdf
	Annual reports/reports to Parliament	See Annual Report and Accounts for 2025-26	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/nest-cara-2025-26.pdf
		See Annual Report and Accounts for 2024-25	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2024-25.pdf
		See Annual Report and Accounts for 2023-24	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2023-24.pdf
		See Annual Report and Accounts for 2022-23	https://nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2022-23.pdf
		See Annual Report and Accounts for 2021-22	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2021-22.pdf
		See Annual Report and Accounts for 2020-21	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2020-21.pdf
		See Annual Report and Accounts for 2019-20	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2019-20.pdf
		See Annual Report and Accounts for 2018-19	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/Nest-CARA-2018-19.pdf

	Class	Section	Description	How to get information
			See Annual Report and Accounts 2017-18	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-CARA-2017-18.pdf
			See Annual Report and Accounts 2016-17	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/NEST-Corp-ARA_2016_2017.pdf
		Internal and external performance reviews	Nest Corporation's trust assurance report outlines the controls we have in place in relation to the master trust assurance framework developed by The Pension Regulator (TPR) and the Institute of Chartered Accountants in England and Wales (ICAEW). It sets out how the Nest scheme meets these requirements and is intended to help people identify a high quality pension scheme.	Nest publishes sixth assurance report | Nest Pensions
			Nest received Master Trust Authorisation from The Pensions Regulator in 2019	List of authorised master trusts | The Pensions Regulator
			National Audit Office Report on "Automatic Enrolment to Workplace Pensions"	Automatic enrolment to workplace pensions - National Audit Office (NAO) report
		Service standards	The process for raising a complaint about Nest Corporation is available on the Nest website.	Complaints | Support | Nest Pensions
			Information about privacy standards are available on the Nest website.	Privacy policy | Nest Pensions
			Freedom of Information guidance is available on the Nest website.	Freedom of Information Act | About Nest Corporation | Nest Pensions
4	How we make decisions	Public consultations	Nest consultations, current and closed, are available on the Nest website. Many of the consultations include background information relating to the proposed changes.	Consultations run by Nest | About Nest Corporation | Nest Pensions
		Minutes of senior level meetings	Minutes of meetings of the Nest Corporation Board are available on request.	Board Members | About Nest Corporation | Nest Pensions
5	Policies and procedures	Policies and procedures for the provision of services	Nest Corporation's corporate governance statement focuses on the way Nest is run. It provides the structure and control that Nest uses to set out its goals and monitor its performance.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/corporate-governance-statement.pdf
			Nest Corporation's corporate responsibility statement ensures that Nest acts in a way that has a positive impact on its customers, employees and community. Nest Corporation is committed to mapping our impact and reporting on how we are carrying out our responsibilities to Nest members, our stakeholders, our workforce, and wider society.	https://www.nestpensions.org.uk/schemeweb/dam/nestlibrary/CSR-statement-18-07-04.pdf
		Policies and procedures for the recruitment and employment of staff	Current vacancies are available on the Nest website. Requests for recruitment and employment policies and procedures should be sent to http://www.nestpensions.org.uk/schemeweb/NestWeb/public/aboutnestcorporation/contents/freedom-of-information-act.html	https://www.nestpensions.org.uk/schemeweb/nest/careers.html
		Customer service	The process for raising a complaint about Nest Corporation is available on the Nest website.	Complaints | Support | Nest Pensions

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		Personal data policies	Information about Nest's website terms, privacy policy and cookies policy are available on the Nest website.	Legal | Nest Pensions
			Freedom of Information guidance is available on the Nest website.	https://www.nestpensions.org.uk/schemeweb/nest/nestcorporation/how-nest-is-run/freedom-of-information-act.html
		Charging regimes and policies	Information about the charges that may apply for some freedom of information requests is detailed in the Freedom of Information guidance on the Nest website.	https://www.nestpensions.org.uk/schemeweb/nest/nestcorporation/how-nest-is-run/freedom-of-information-act.html
6	Lists and registers	Register of gifts and hospitality provided to Board members and senior staff	Gifts and hospitality register Nest Corporation maintains a gifts and hospitality register in accordance with its Gifts and Hospitality Policy. The register records reportable gifts and hospitality received by and given to Nest employees, Board Members and other relevant individuals. The register is reviewed regularly by the Secretariat team and is reported to the Audit Committee twice a year. Information from the register may be made available on request, subject to any applicable exemptions under the Freedom of Information Act 2000 and data protection legislation.	Gifts and hospitality | About Nest Corporation | Nest Pensions
		Any register of interests kept in the department	The Register of Interests for Board Members is available on the Nest website.	Board Members | About Nest Corporation | Nest Pensions
7	Services we offer	Services for other organisations	Nest Corporation is the Trustee that runs the Nest scheme. It took over from the Personal Accounts Delivery Authority (PADA), the agency set up by the government to deliver 'personal accounts' – a key element of the auto enrolment policy. 'Personal accounts' became Nest. As a Public Corporation, Nest Corporation is accountable to Parliament through the Department for Work and Pensions but is generally independent of government in its day-to-day decisions. More information about Nest is available on the website.	How Nest is run | About Nest Corporation | Nest Pensions
		Services for members of the public	Information is made available to Members of the Nest scheme on the Nest website.	Your pension | Nest Pensions
		Advice and guidance	FAQs for members of the Nest scheme are available on the Nest website.	Member help centre home | Nest pensions
			FAQs for employers are available on the Nest website together with an 'employer help centre'.	Auto Enrolment for Employers | Nest Pensions
			A guide to the Nest scheme called the "Advisers' guide to Nest" is available for professionals helping employers meet their statutory duties.	Nest Pensions for Professionals & Advisers | Nest Pensions
		Media releases	Details of all press releases are available on the Nest website.	Press releases | NEST media centre | NEST pensions